



## JOB POSTING

### **Graduate Research Assistant – Data Collection and Analyses – From Invisibility to Inclusion: Episodic Disability in the Ontario Workplace**

We are seeking a Research Assistant with a PhD or an advanced MA to join our team part-time to support our research on the SSHRC funded Insight Grant, **From Invisibility to Inclusion: Developing and Evaluating Policies and Practices to Facilitate the Inclusion of Workers with**

#### **Episodic Disabilities in Ontario Workplaces (i2i).**

The i2i project is co-directed by Dr. Carla Rice and Dr. Donna Lero through **Re•Vision: The Centre for Art and Social Justice** in the College of Social and Applied Human Sciences at the University of Guelph.

#### BACKGROUND

There is growing awareness of the need for public policies and workplace practices that recognize and accommodate the unpredictable, fluctuating needs of individuals with episodic disabilities (EDs) that affect their ability to work productively. Some people with EDs have found employers who have developed a workplace culture that supports their full inclusion as valued equals. Others experience scrutiny and stigmatization in the workplace, under-employment and frequent periods of unemployment. Still others find themselves unable to find work, in limbo with respect to income support programs that exclude them from short-term sickness and long-term disability benefits. This research project is a unique, interdisciplinary, intersectoral endeavour that focuses on the praxis of promoting systemic change in policies, organizations, and attitudes to advance the inclusion of people with EDs in Ontario workplaces.

#### JOB SUMMARY

The GRA Data Analysis will be responsible for supporting the co-directors, the Project Manager, and the From Invisibility to Inclusion (i2i) research team in carrying out the following grant objectives:

- coordinating the i2i recruitment and interview team;
- recruitment of and interviews with participants;
- interview data collection, tracking, management and storage;
- tracking communication and information flow;
- analyses of interview data using qualitative data analysis software (MAXQDA);
- writing research analyses summaries and reports;

[www.invisibility2inclusion.ca](http://www.invisibility2inclusion.ca)



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- knowledge mobilization, including developing content for social media related to research activities and outputs;
- regular attendance at i2i team meetings;

This position will be physically located in Guelph and will require attendance at team meetings in Toronto. It is a one-year position for 10 hours/week at \$25/hour beginning in October 2019.

## QUALIFICATIONS

We welcome applications from people with a PhD or an advanced MA student from a social science discipline who is comfortable working in a community-based, interdisciplinary environment with a demonstrated commitment to critical analysis of disability, gender, social class, sexuality, aging, race/ethnicity, Indigeneity, and body size. Excellent qualitative analyses skills and experience with qualitative data analysis software are required. Strong written and oral communication skills are necessities. Publication in academic journals and a demonstrated ability to collaborate in research teams will be strong assets. The ability to work independently and within a team environment is essential. We welcome applications from outside the University of Guelph.

## APPLICATIONS

Applicants should submit a CV and a cover letter that outlines research interests, accomplishments, and contact information for two references to Tracy Tidgwell, Research Project Manager, at [ttidgwell@uoguelph.ca](mailto:ttidgwell@uoguelph.ca) by September 10, 2019.

Re•Vision: The Centre for Art and Social Justice encourages applications from disabled, Mad, fat, aging/aged, Indigenous, BIPOC and LGBTQI people and all people who are marginalized in the workplace. We are committed to hiring the best qualified individuals based upon relevant factors such as work quality, attitude, and experience to provide opportunity for all of our employees.

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